



Office of Labor Relations

22 Cortlandt Street, New York, NY 10007
nyc.gov/olr

Renee Campion
Commissioner
Steven H. Banks
First Deputy Commissioner
General Counsel

Claire Levitt
Deputy Commissioner
Health Care Cost Management
Georgette Gestely
Director, Employee Benefits Program

January , 2021

Rose Lovaglio-Miller
Director of Research and Negotiations
District Council 37, AFSCME, AFL-CIO
125 Barclay Street
New York, New York 10007

Dear Rose:

This letter serves to confirm the parties' mutual understanding regarding use of the additional compensation fund for the Engineering and Scientific collective bargaining unit (CBU 004) and the Radio and Television Title collective bargaining unit (CBU 062), established pursuant to Section 5 of the 2017-2021 District Council 37 Memorandum of Agreement.

1. Effective July 26, 2019, employees at the Department of Education in the titles of Construction Project Manager and Associate Project Manager shall be eligible for the Assignment Differential for those who supervise contract employees as a substantial portion of their duties and responsibilities:

<u>Effective Date</u>	<u>Assignment Differential</u>
7/26/19	\$2,060
10/26/19	\$2,122

2. Effective July 26, 2019, the Recurring Increment Payment ("RIP") set forth in Article III, Section 12 of the Collective Bargaining Agreement shall be modified to the following schedule (except for the newly certified titles Administrative Graphic Artist, Administrative Horticulturist, and Administrative Space Analyst):

<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>	<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
1	\$164	\$164	11	\$165	\$1,811
2	\$164	\$328	12	\$165	\$1,976
3	\$164	\$492	13	\$166	\$2,142
4	\$164	\$656	14	\$166	\$2,308
5	\$165	\$821	15	\$166	\$2,474

<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>	<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
6	\$165	\$986	16	\$166	\$2,640
7	\$165	\$1,151	17	\$166	\$2,806
8	\$165	\$1,316	18	\$167	\$2,973
9	\$165	\$1,481	19	\$167	\$3,140
10	\$165	\$1,646	20 or more	\$167	\$3,307

The RIP schedule after the application of the 3% increase effective 10/26/2019 is as follows:

<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>	<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
1	\$169	\$169	11	\$170	\$1,866
2	\$169	\$338	12	\$170	\$2,036
3	\$169	\$507	13	\$171	\$2,207
4	\$169	\$676	14	\$171	\$2,378
5	\$170	\$846	15	\$171	\$2,549
6	\$170	\$1,016	16	\$171	\$2,720
7	\$170	\$1,186	17	\$171	\$2,891
8	\$170	\$1,356	18	\$172	\$3,063
9	\$170	\$1,526	19	\$172	\$3,235
10	\$170	\$1,696	20 or more	\$172	\$3,407

Effective July 26, 2019, the RIP schedule for the newly certified titles Administrative Graphic Artist, Administrative Horticulturist, and Administrative Space Analyst, shall be as follows:

<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>	<u>Years of City Service</u>	<u>Increment</u>	<u>Total RIP</u>
1	\$15	\$15	11	\$15	\$165
2	\$15	\$30	12	\$15	\$180
3	\$15	\$45	13	\$16	\$196
4	\$15	\$60	14	\$16	\$212
5	\$15	\$75	15	\$16	\$228
6	\$15	\$90	16	\$16	\$244
7	\$15	\$105	17	\$16	\$260
8	\$15	\$120	18	\$16	\$276
9	\$15	\$135	19	\$16	\$292
10	\$15	\$150	20 or more	\$16	\$308

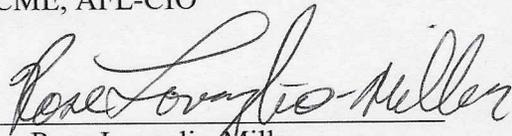
The parties agree that the benefits pursuant to this letter agreement fully exhaust the 0.20% additional compensation fund for CBUs 004 and 062.

If the above accords with your understanding, please indicate your acceptance by signing below.

Very truly yours,

Renee Campion

Agreed and Accepted on Behalf of District Council 37,
AFSCME, AFL-CIO

BY: 
Rose Lovaglio-Miller
Director of Research and Negotiations