

ENGINEERING/SCIENTIFIC
004
DC 37
MAY 26, 2024 3%

5/26/24 SALARY

ACTIVE DATE:
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0,11, 218100
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0,05574, 203100
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2,03782,09517
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1, 220810
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0,1,2,3, 220100-30
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0,03766,03781, 342100
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5-21, 218150
1

TITLE
Administrative Architect (Non-Managerial)*
Administrative City Planner (Non-Managerial)*
Administrative Construction Project Manager (Non-Managerial)*
Administrative Director of Laboratory (Water Quality) (Non-Managerial)*
Administrative Engineer (Non-Managerial)*
Administrative Housing Development (Non-Managerial)*
Administrative Graphic Artist @@
Administrative Horticulturist @@
Administrative Project Director (HPD) (Non-Managerial)*
Administrative Project Manager (Non-Managerial)*
Administrative Inspector (Buildings) (Non-Managerial)*
Administrative Landmarks Preservationist (Non-Managerial)*
Administrative Landscape Architect (Non-Managerial)*
Administrative Space Analyst @@
Air Pollution Control Engineer ##, +, +++
Air Poll. Control Eng. Intern *, +, ++, ##
Air Poll. Control Engineering Trainee
Air Pollution Inspector +
Architect (incl. specialty) ##, ###, +
Architectural Intern *, ##, ###
Architectural Specialist ##, +, +++
Asbestos Hazard Investigator
Asst. Air Pollution Control Eng. ##, +++
Asst. Architect **, ##, ###
Asst. Area Manager of School Maint.
Asst. Chemical Engineer **, ##
Asst. Chemist (Incl. specialty) ###, +++
Asst. Civil Engineer **, ##, ###
Asst. Coord. of Hwy Trans. Studies
Asst. Director of Technical Services (Air Pollution Control)
Asst. Director of Technical Services (Emissions Inventory - Stat. Sources)
Asst. Elec. Eng. **, ##, ###
Asst. Engineer (Accounting) **
Asst. Eng. Tech.(JOP) @
Asst. Environmental Engineer ##
Asst. Geologist
Asst. Health Facilities Planner
Asst. Highway Transportation Spec. +++
Asst. Landscape Architect **, ##
Asst. Mechanical Engineer **, ##, ###
Asst. Physicist (Incl. spec.) ###, +++
Asst. Plan Examiner (Bldgs) **, ##
Asst. Planner
Asst. Project Coordinator
Asst. Project Development Coord. @
Asst. Project Manager
Asst. Project Services Specialist @
Asst. Scientist (Radiation Control)
Asst. Signal Circuit Engineer **
Asst. Space Analyst +++
Asst. Supt. of Const. +++
Asst. Supt. of Const. and Repairs
Asst. Suprvsr. of Electrical Inst.
Asst. Suprvsr. of Mechanical Inst.
Asst. Surveyor ##, +++
Asst. Surveyor Trainee **, ##, +++
Asst. Transportation Spec. @@@
Asst. Urban Designer
Associate Air Pollution Inspector +
Associate Chemist +, ###
Associate City Planner +, +++
Assoc. Engineering Tech. +
Associate Graphic Artist +++
Assoc. Housing Development Spec.
Associate Landmarks Preservationist ##
Associate Project Manager +, ##
Associate Space Analyst +++
Associate Urban Designer +
Automotive Specialist
Cartographer (Civil Defense)
Chem. Biolog. & Rdiolgid. Officer(C.D.)
Chemical Engineer ##, +
Chemical Engineering Intern *, ##
Chemist (incl. specialties) @
Chemist Trainee +++

Table with 5 columns: Hiring Rate # 5/25/2024 MIN, Hired After 5/25/2024 After 6 months MAX, After an Additional 6 months move into Assistant title MIN, Incumbent Rate 5/25/2024 MIN, 5/25/2024 MAX

Table with 5 columns: Hiring Rate # 5/26/2024 MIN, Hired After 5/26/2024 After 6 months MAX, After an Additional 6 months move into Assistant title MIN, Incumbent Rate 5/26/2024 MIN, 5/26/2024 MAX

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Table with columns: CODE, IN, ACTIVE DATE, TITLE, Hiring Rate #, MIN, MAX, Incumbent Rate, MIN, MAX, Hiring Rate #, MIN, MAX, Incumbent Rate, MIN, MAX. Rows include various job titles such as Chief Suprvsr. of Mech. Installations, City Planner, City Planning Technician, etc.

	TITLE	Hiring Rate #	Hired After	After an	Incumbent Rate	Hiring Rate #	Hired After	After an	Incumbent Rate
		5/25/2024	5/25/2024	move into		5/26/2024	5/26/2024	move into	
		MIN	MAX	Assistant title	MIN	MIN	MAX	Assistant title	MIN
	Plan Examiner (Buildings) ##	\$76,864			\$88,394	\$111,766			\$79,170
	Planner	\$71,255			\$81,943	\$104,894			\$73,392
	Planner Trainee @	\$53,902			\$61,987	Flat Rate			\$64,401
	Prin. Air Poll. Control Engineer @	\$103,026			\$118,480	\$133,630			\$106,117
	Principal Air Pollution Inspector	\$70,770			\$81,386	\$97,406			\$72,894
	Principal Chemical Engineer @	\$103,026			\$118,480	\$133,630			\$106,117
5-37, 218350	Principal Chemist (Incl. specs.) @	\$85,372			\$98,178	\$129,661			\$87,933
0, 20250	Prin. Civil Eng. (Incl. specs.) @	\$103,026			\$118,480	\$133,630			\$106,117
	Principal Electrical Engineer @	\$103,026			\$118,480	\$133,630			\$106,117
	Principal Engineer	\$103,026			\$118,480	\$133,630			\$106,117
0, 03818	Principal Illustrator @	\$62,370			\$71,726	\$93,587			\$64,242
	Principal Mechanical Engineer @	\$103,026			\$118,480	\$133,630			\$106,117
	Principal Physicist +	\$83,444			\$95,961	\$127,448			\$85,948
0, 03816	Principal Planner	\$85,372			\$98,178	\$129,661			\$87,933
0, 217700	Prin. Res. Scientist (Biolog. Sciences)	\$103,026			\$118,480	\$133,630			\$106,117
	Principal Urban Designer	\$89,587			\$103,036	\$149,061			\$92,284
	Project Coordinator	\$74,041			\$85,147	\$107,227			\$76,262
	Proj. Development Coord. @	\$74,041			\$85,147	\$107,227			\$76,262
	Proj. Development Coord. Trainee @	\$53,902			\$61,987	Flat Rate			\$63,847
	Project Manager (Other than HHC)	\$62,370			\$71,726	\$93,587			\$64,242
60, 224270	Project Manager (HHC only)+	\$62,370			\$71,726	\$127,194			\$64,242
10	Project Manager (HHC only)	\$72,611			\$83,503	\$127,194			\$74,790
	Project Manager Intern	\$56,313			\$64,760	Flat Rate			\$68,003
	Project Services Specialist @	\$74,041			\$85,147	\$107,227			\$76,262
7, 004570	Radio Repair Technician	\$45,980			\$52,877	\$59,575			\$47,359
	Research Scientist +	\$82,506			\$94,882	\$133,630			\$84,981
7, 05609, 316170	Safety Officer	\$51,322			\$59,020	\$72,000			\$52,862
9, 31310	Safety Specialist	\$49,247			\$56,634	\$69,505			\$50,724
	Scientist (Radiation Control) +	\$62,370			\$71,726	\$119,554			\$64,242
	Scientist (Water Ecology) +	\$49,653			\$57,101	\$102,699			\$51,143
	Scientist (Water Ecology) Trainee ++	\$42,849			\$49,276	Flat Rate			\$51,143
	Sr. Air Pollution Control Engineer @	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Air Pollution Inspector	\$57,040			\$65,596	\$80,317			\$67,564
5-26, 212250	Senior Architect (Incl. specialties) @	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Automotive Specialist	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Chemical Engineer @	\$81,571			\$93,807	\$119,554			\$84,018
5-31	Senior Chemist (Incl. specialties)	\$77,829			\$89,503	\$110,059			\$80,163
5-32, 202250	Sr. Civil Engineer (Incl. spec.) @	\$81,571			\$93,807	\$119,554			\$84,018
5-29, 203250	Sr. Electrical Eng. (Incl. spec.) @	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Engineer (Accounting)	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Engineer (Safety) @	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Engineer (Cranes) @	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Engineer-Assessor @	\$81,571			\$93,807	\$119,554			\$84,018
4, 16, 09518, 03806	Sr. Engrng Tech. (Incl. spec./OP) @	\$53,548			\$61,580	\$78,890			\$55,164
2	Sr. Environmental Control Tech.	\$53,548			\$61,580	\$78,890			\$55,164
	Senior Estimator (Incl. specialties) +++	\$74,041			\$85,147	\$107,227			\$76,262
7, 28	Senior Estimator (Incl. specialties) ##, ++	\$74,041			\$85,147	\$107,227			\$76,262
	Senior Geologist	\$81,571			\$93,807	\$119,554			\$84,018
3, 220830	Senior Health Facilities Planner	\$92,725			\$106,634	\$138,252			\$95,507
	Sr. Highway Transportation Spec. +++	\$74,041			\$85,147	\$107,227			\$76,262
	Senior Hull & Machinery Inspector	\$57,040			\$65,596	\$80,317			\$58,751
5, 914350	Senior Illustrator	\$50,885			\$58,518	\$74,545			\$52,412
	Senior Industrial Engineer	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Landscape Architect @	\$81,571			\$93,807	\$119,554			\$84,018
5-28, 204250	Sr. Mechanical Engineer (Incl. specs.)	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Meteorologist	\$56,723			\$65,232	\$83,417			\$58,425
	Senior Painting Inspector	\$57,040			\$65,596	\$80,317			\$58,751
5-29, 220250, 60, 70	Senior Physicist (Incl. specialties) ###, +++	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Plan Examiner (Buildings)	\$83,444			\$95,961	\$127,448			\$85,948
5, 03801	Senior Planner @	\$80,091			\$92,105	\$116,999			\$82,494
	Senior Project Coordinator	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Project Development Coord. @	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Project Services Specialist @	\$81,571			\$93,807	\$119,554			\$84,018
	Senior Scientist (Radiation Control)	\$81,571			\$93,807	\$119,554			\$84,018
	Sr. Suprvsr. of Mechanical Installations	\$76,884			\$88,394	\$111,766			\$79,709
	Senior Traffic Control Inspector +++	\$54,559			\$62,743	\$77,461			\$56,196
	Senior Urban Designer @	\$81,571			\$93,807	\$119,554			\$84,018
	Sr. Waterfront Construction Insp.	\$57,040			\$65,596	\$80,317			\$58,751
	Space Analyst +++	\$62,370			\$71,726	\$107,227			\$64,242
5, 03796, 342150	Supt. of Construction +, +++	\$74,041			\$85,147	\$107,227			\$76,262
	Supt. of Construction and Repairs	\$74,041			\$85,147	\$107,227			\$76,262
	Supervising Air Pollution Inspector	\$63,899			\$73,484	\$88,852			\$65,817
	Supvsg. Environmental Control Tech.	\$61,287			\$70,457	\$85,288			\$63,105
	Supervising Hull & Machinery Insp.	\$62,755			\$72,168	\$87,532			\$64,637
	Supervising Traffic Control Inspector +++	\$60,587			\$69,675	\$85,044			\$62,404
0-2	Supvr. of Building Maint.(All Fields) ##, +++	\$62,370			\$71,726	\$93,587			\$64,242
2	Supervisor of Diesel Engine Maint.	\$71,973			\$82,769	\$102,677			\$74,132

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E E	TITLE	Hiring	Hired After	After an	Incumbent	Hiring	Hired After	After an	Incumbent	5/26/2024 MIN	5/26/2024 MAX
		Rate #	5/25/2024	Additional	Rate	Rate #	5/26/2024	Additional	Rate		
		5/26/2024	After	6 months	5/25/2024	5/26/2024	After	6 months	5/26/2024		
		MIN	6 months	Assistant title	MIN	MAX	MIN	MAX	MIN	MAX	
0	Supervisor of Electrical Installations	\$74,041			\$85,147	\$107,227			\$76,262	\$87,701	\$110,444
5	Supvrs. of Elec. Installations & Maint. +, ##	\$62,370			\$71,726	\$107,227			\$64,242	\$73,878	\$110,444
6	Supervisor of Mechanical Installations	\$74,041			\$85,147	\$107,227			\$76,262	\$87,701	\$110,444
1	Supvrs. of Mech. Installations & Maint., ##	\$62,370			\$71,726	\$119,554			\$64,242	\$73,878	\$123,141
5	Surveyor +, +++++, ##	\$81,571			\$93,807	\$119,554			\$84,018	\$96,621	\$123,141
6	Tax Map Cartographer +	\$62,370			\$71,726	\$107,227			\$64,242	\$73,878	\$110,444
8	Telemetric Systems Specialist	\$78,745			\$90,567	\$115,452			\$81,108	\$93,274	\$118,916
5	Traffic Control Inspector +	\$49,403			\$56,813	\$85,044			\$50,884	\$58,517	\$87,595
6	Transportation Specialist @@@, +	\$62,370			\$71,726	\$119,554			\$64,242	\$73,878	\$123,141
8	Urban Archeologist	\$57,528			\$66,157	\$90,178			\$59,254	\$68,142	\$92,883
3	Urban Designer @	\$74,041			\$85,147	\$107,227			\$76,262	\$87,701	\$110,444
0	Urban Designer Trainee	\$53,902			\$61,987	Flat Rate			\$55,519	\$63,847	Flat Rate
0	Urban Technician	\$42,539			\$48,920	\$65,262			\$43,816	\$50,388	\$67,220
5	Waterfront Construction Inspector	\$51,063			\$58,723	\$71,708			\$52,596	\$60,485	\$73,859

NOTE:

- ^ Board of Certification AC-1571-14
- * Upon completion of six months of satisfactory permanent service in the title, the maximum hiring rate salary shall apply. Upon completion of an additional six months of satisfactory permanent service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum hiring rate, plus an additional \$1,000. Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid the at the minimum incumbent rate in effect on the one year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1,000.
- ** Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed a minimum salary equal to the minimum incumbent rate in effect on the one year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1,000.
- *** Upon completion of one year of satisfactory service in the title, the maximum salary shall apply.
- **** This is a trainee class of positions with a three year probationary period. At the end of two years of satisfactory probationary service and training employees in this class of positions will mature without further examination to Level I of the title Construction Project Manager, subject to a one year probationary term in the title of Construction Project Manager. However, if a trainee has one year of construction management or inspection experience, he may be advanced to Construction Project Manager Level I at the end of one year, subject to a one year probationary term in the title of Construction Project Manager.
- # Employees hired on or after 5/26/2024 shall be paid the hiring rate effective 5/26/2024, respectively. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in the applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.
- ## Each appointment to this position above the May 26, 2024 hiring rate will be handled on a case by case basis.
- ### Each appointment to this position at HHC above the May 26, 2024 hiring rate will be handled on a case by case basis.
- #### Employees hired into City service after 5/26/2024 shall be paid no less than the "Hired after 5/26/2024 minimum" for the applicable assignment level. Upon completion of two years of active or qualified inactive city service, such employee shall be paid no less than the indicated minimum for the employees' assignment level that is in effect for incumbents on the two year anniversary of their original appointment to city service.
- ##### Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries. Pursuant to Board of Certification #13-2007 dated September 11, 2007.
- ##### This title was revised pursuant to DCAS Resolution # 2011-16 dated August 3, 2011.
- @ Present incumbents only.
- @@ Voluntary Recognition effective July 24, 2018.
- @@@ This title was created pursuant to DCAS Resolution #2019-21 dated December 18, 2019.
- + See attached schedule of levels.
- ++ Footnote (#) is not applicable
- +++ To be deleted.
- ++++ Effective July 31, 2015, This citywide title is established and designated only for present Correctional Health Services incumbent(s) functionally transferred into HHC from DOHMH
- +++++ After satisfactory completion of one year of training and service in the title of Surveyor Level I-A, incumbents will be assigned to Level I-B at a salary of no less than the "new hire min" for Level I-B. Upon completion of two years of qualifying active or inactive City Service, such employees at Level I-B shall be paid no less than the "Incumbent Min" that is in effect on the two (2) year anniversary of their original appointment to City Service as described in "Note # above.
- +++++ After one year of service at Level 1A salary, incumbents move to 1B minimum automatically.
- ^ H+H Personnel Order 22/06, Dated February 22, 2022
- ^^ H+H Personnel Order 23/05, Dated April 12, 2023.

0	Air Pollution Control Engineer *										
	Level I	\$74,041			\$85,147	\$107,227			\$76,262	\$87,701	\$110,444
	Level II	\$88,026			\$101,230	\$122,295			\$90,667	\$104,267	\$125,964
	Level III	\$98,470			\$113,240	\$133,496			\$101,423	\$116,637	\$137,501
5	Air Pollution Inspector										
	Level I										
	Hiring Rate	\$38,192			Flat Rate				\$39,338		Flat Rate
	After 1 year	\$40,096			Flat Rate				\$41,299		Flat Rate
	After 2 years	\$42,097			\$48,412				\$43,360		\$49,864
	Level II	\$51,063			\$58,723	\$71,708			\$52,596		\$60,485
5,16	Architect (incl. specialty)										
	Level I	\$74,041			\$85,147	\$107,227			\$76,262	\$87,701	\$110,444
	Level II	\$88,026			\$101,230	\$122,295			\$90,667	\$104,267	\$125,964
	Level III	\$98,470			\$113,240	\$133,496			\$101,423	\$116,637	\$137,501
6	Architectural Specialist *										
	Level I	\$88,026			\$101,230	\$122,295			\$90,667	\$104,267	\$125,964
	Level II	\$98,470			\$113,240	\$133,496			\$101,423	\$116,637	\$137,501
6	Associate Air Pollution Inspector										
	Level I	\$57,040			\$65,596	\$80,317			\$58,751	\$67,564	\$82,727

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E	TITLE		Hiring Rate #	Hired After	After an	Incumbent	Hiring Rate #	Hired After	After an	Incumbent	
			5/25/2024	5/25/2024	Additional	5/25/2024	5/26/2024	5/26/2024	Additional	5/26/2024	
			MIN	6 months	6 months	MIN	MIN	6 months	6 months	MIN	
				MAX	Assistant title	MAX		MAX	Assistant title	MAX	
		Level II	\$63,899			\$73,484	\$65,817			\$75,689	\$91,518
		Level III	\$70,770			\$81,386	\$72,894			\$83,828	\$100,328
2, 963010	Associate Chemist										
20,963030		Trainee Rate	\$49,383			\$56,791	Flat Rate			\$58,495	Flat Rate
		After 1 year in title	\$57,831			\$66,506	\$64,687			\$68,501	\$87,228
		Level II	\$65,605			\$75,446	\$67,306			\$77,709	\$100,225
		Level III	\$77,829			\$89,503	\$80,163			\$92,188	\$113,361
		Level IV	\$85,372			\$98,178	\$87,933			\$101,123	\$133,551
3	Associate City Planner *										
		Level I	\$80,091			\$92,105	\$82,494			\$94,868	\$120,509
8 + + + , 961710, 20	Assoc. Engineering Tech.					\$98,178	\$87,933			\$101,123	\$133,551
		Level I	\$53,548			\$61,580	\$55,154			\$63,427	\$81,257
7	Associate Project Manager					\$70,457	\$63,105			\$72,571	\$87,950
		Level I	\$74,041			\$85,147	\$76,262			\$87,701	\$110,444
		Level II	\$81,571			\$93,807	\$84,018			\$96,621	\$123,141
4	Associate Urban Designer					\$113,240	\$101,423			\$116,637	\$137,501
		Level I	\$74,041			\$85,147	\$76,262			\$87,701	\$110,444
		Level II	\$81,571			\$93,807	\$84,018			\$96,621	\$123,141
5, 202150	Chemical Engineer					\$97,992	\$87,767			\$100,932	\$133,043
		Level I	\$74,041			\$85,147	\$76,262			\$87,701	\$110,444
		Level II	\$88,026			\$101,230	\$90,667			\$104,267	\$125,964
		Level III	\$98,470			\$113,240	\$101,423			\$116,637	\$137,501
4, 217440/50/60/70	City Research Scientist ##										
		Level I	\$70,087				\$72,190				Flat Rate
		Hiring Rate	See Footnote			\$77,097	\$84,805			See Footnote	\$87,349
		After 1 year ##	\$82,506			\$94,882	\$103,548			\$97,728	\$106,654
		Level II	\$92,301			\$106,146	\$95,070			\$109,330	\$124,935
		Level III	\$103,026			\$118,480	\$106,117			\$122,034	\$137,639
		Level IV-A	\$105,746			\$121,608	\$108,918			\$125,256	\$158,314
		Level IV-B									
2	City Planner										
		Level I	\$60,328			\$69,377	\$62,137			\$71,458	\$89,740
		Level II	\$71,255			\$81,943	\$73,392			\$84,401	\$108,041
		Level III	\$80,091			\$92,105	\$82,494			\$94,868	\$120,509
		Level IV	\$85,372			\$98,178	\$87,933			\$101,123	\$133,551
5-20	Civil Engineer (incl. specs.)										
		Level I	\$74,041			\$85,147	\$76,262			\$87,701	\$110,444
		Level II	\$88,026			\$101,230	\$90,667			\$104,267	\$125,964
		Level III	\$98,470			\$113,240	\$101,423			\$116,637	\$137,501
2, 962510-30	Construction Project Manager										
		Level I	\$62,370			\$71,726	\$64,242			\$73,878	\$96,395
		Level II	\$74,041			\$85,147	\$76,262			\$87,701	\$110,444
9	Criminalist ++, ++++++, ***										
		Level III	\$78,745			\$90,557	\$81,108			\$93,274	\$137,501
		Level I - A	see footnote			\$56,672	Flat Rate			see footnote	\$58,372
		Level I - B	see footnote			\$60,208	\$71,421			see footnote	\$62,014
		Level II	see footnote			\$72,047	\$99,134			see footnote	\$74,208
		Level III	see footnote			\$89,818	\$118,317			see footnote	\$102,108
5-20, 203150, 60	Elec. Engineer (Incl. specs.)										
		Level IV	see footnote			\$103,636	\$135,373			see footnote	\$92,513
		Level I	\$74,041			\$85,147	\$76,262			\$87,701	\$110,444
		Level II	\$88,026			\$101,230	\$90,667			\$104,267	\$125,964
9	Engineering Specialist *										
		Level III	\$98,470			\$113,240	\$101,423			\$116,637	\$137,501
		Level I	\$88,026			\$101,230	\$90,667			\$104,267	\$125,964
		Level II	\$98,470			\$113,240	\$101,423			\$116,637	\$137,501
3, 961610, 20	Engineering Tech. (Incl. spec.)										
3,03768		Level I	\$42,539			\$48,920	\$43,816			\$50,388	\$56,845
		Level II	\$46,019			\$52,922	\$47,400			\$54,510	\$67,220
		Level III	\$53,548			\$61,580	\$55,154			\$63,427	\$81,257
8	Environmental Engineer										
		Level IV	\$61,267			\$70,457	\$63,105			\$72,571	\$87,950
		Level I	\$74,041			\$85,147	\$76,262			\$87,701	\$110,444
		Level II	\$88,026			\$101,230	\$90,667			\$104,267	\$125,964
		Level III	\$98,470			\$113,240	\$101,423			\$116,637	\$137,501
1	Estimator (Electrical) #										
		Level I	\$62,370			\$71,726	\$64,242			\$73,878	\$96,395
		Level II	\$74,041			\$85,147	\$76,262			\$87,701	\$110,444

ENGINEERING/SCIENTIFIC
 CODE: 004
 IN: DC 37
 EFFECTIVE DATE: MAY 26, 2024 3%

E E	TITLE		Hiring	Hired After	After an	Incumbent		Hiring	Hired After	After an	Incumbent	
			Rate # 5/25/2024 MIN	5/25/2024 After 6 months MAX	Additional 6 months move into Assistant title MIN	Rate 5/25/2024 MIN	MAX	Rate # 5/25/2024 MIN	5/25/2024 After 6 months MAX	Additional 6 months move into Assistant title MIN	Rate 5/25/2024 MIN	MAX
2	Estimator #	Level I Level II	\$62,370 \$74,041			\$71,726 \$85,147	\$93,587 \$107,227	\$64,242 \$76,262			\$73,878 \$87,701	\$96,395 \$110,444
3	Estimator (Mechanical) #	Level I Level II	\$62,370 \$74,041			\$71,726 \$85,147	\$93,587 \$107,227	\$64,242 \$76,262			\$73,878 \$87,701	\$96,395 \$110,444
1	Forester	Level I Level II	\$47,446 \$56,534			\$54,563 \$65,014	\$67,332 \$80,103	\$48,870 \$58,230			\$56,200 \$66,964	\$69,352 \$82,506
5	Geologist **	Level I		Hiring Rate After 1 Year ##	\$53,902		\$61,987 Flat Rate	\$55,519			\$63,847 Flat Rate	
6, 91415	Graphic Artist	Level II Level I Level II	\$74,041 \$49,822 \$64,266		\$62,370	\$71,726 \$85,147	\$93,587 \$107,227	\$64,242 \$76,262	\$64,242		\$73,878 \$87,701	\$96,395 \$110,444
10, 225720	Healthcare Engineering Technician	Level I Level II	N/A N/A			\$90,177 \$111,395	\$111,395 \$132,613	N/A N/A			\$92,882 \$114,737	\$114,737 \$136,591
5	Highway Transportation Specialist *	Level I Level II + Level III +	\$62,370 \$74,041 \$81,571			\$71,726 \$85,147 \$93,807	\$93,587 \$107,227 \$119,554	\$64,242 \$76,262 \$84,018			\$73,878 \$87,701 \$96,621	\$96,395 \$110,444 \$123,141
7	Housing Development Specialist	Level I Level II	\$62,370 \$74,041			\$71,726 \$85,147	\$95,459 \$109,370	\$64,242 \$76,262			\$73,878 \$87,701	\$96,323 \$112,661
6	Housing Development Spec. Trainee	Level I Level II	\$48,492 \$52,843			\$55,766 \$60,769	Flat Rate Flat Rate	\$49,947 \$54,428			\$57,439 \$62,592	Flat Rate Flat Rate
5	Industrial Hygienist	Level I Level II	\$51,785 \$61,237			\$59,553 \$70,422	\$73,238 \$82,302	\$53,339 \$63,074			\$61,340 \$72,535	\$75,435 \$84,771
7	Landmarks Preservationist	Level I Level II	\$61,095 \$67,692			\$70,259 \$77,846	\$88,008 \$100,577	\$62,928 \$69,723			\$72,367 \$80,181	\$90,648 \$103,594
5	Landscape Architect	Level I Level II Level III	\$74,041 \$88,026 \$98,470			\$85,147 \$101,230 \$113,240	\$107,227 \$122,295 \$133,496	\$76,262 \$90,667 \$101,423			\$87,701 \$104,267 \$116,637	\$110,444 \$125,964 \$137,501
5-18, 204150	Mechanical Eng. (Incl. specs.)	Level I Level II Level III	\$74,041 \$88,026 \$98,470			\$85,147 \$101,230 \$113,240	\$107,227 \$122,295 \$133,496	\$76,262 \$90,667 \$101,423			\$87,701 \$104,267 \$116,637	\$110,444 \$125,964 \$137,501
5	Physicist *	Level I Level II Level III	\$62,370 \$74,041 \$81,571			\$71,726 \$85,147 \$93,807	\$93,587 \$107,227 \$119,554	\$64,242 \$76,262 \$84,018			\$73,878 \$87,701 \$96,621	\$96,395 \$110,444 \$123,141
60, 224270	Project Manager (HHC only)	Level I Level II	\$62,370 \$72,611			\$71,726 \$83,503	\$93,587 \$127,194	\$64,242 \$74,790			\$73,878 \$86,008	\$96,395 \$131,010
5	Research Scientist	Level I Level II Level III	\$82,506 \$92,301 \$103,026			\$94,882 \$106,146 \$118,480	\$103,548 \$121,296 \$133,630	\$84,981 \$95,070 \$106,117			\$97,728 \$109,330 \$122,034	\$106,654 \$124,935 \$137,639
4	Space Analyst	Level I Level II	\$62,370 \$74,041			\$71,726 \$85,147	\$93,587 \$107,227	\$64,242 \$76,262			\$73,878 \$87,701	\$96,395 \$110,444
6	Scientist (Radiation Control)	Level I Level II Level III	\$62,370 \$74,041 \$81,571			\$71,726 \$85,147 \$93,807	\$93,587 \$107,227 \$119,554	\$64,242 \$76,262 \$84,018			\$73,878 \$87,701 \$96,621	\$96,395 \$110,444 \$123,141
8	Scientist (Water Ecology)	Level I Level II Level III	\$49,653 \$57,839 \$71,985			\$57,101 \$66,515 \$82,783	\$75,133 \$84,705 \$102,699	\$51,143 \$59,574 \$74,144			\$58,814 \$68,510 \$85,266	\$77,387 \$87,246 \$105,780
5	Suprvsr. of Electrical Installations & Maintenance	Level I Level II	\$62,370 \$74,041			\$71,726 \$85,147	\$93,587 \$107,227	\$64,242 \$76,262			\$73,878 \$87,701	\$96,395 \$110,444
1	Suprvsr. of Mechanical Installations & Maintenance	Level I	\$62,370			\$71,726	\$93,587	\$64,242			\$73,878	\$96,395

TITLE	Level	Hiring Rate #	Hired After	After an	Incumbent	Hiring Rate #	Hired After	After an	Incumbent	
		5/25/2024	5/25/2024	Additional	Rate	5/26/2024	5/26/2024	Additional	Rate	
		MIN	6 months	6 months	5/25/2024	MIN	6 months	6 months	5/26/2024	
			MAX	Assistant title	MIN	MAX	MAX	Assistant title	MIN	
				MIN				MIN	MAX	
Surveyor +++++	Level II	\$74,041			\$85,147	\$107,227	\$76,262		\$87,701	\$110,444
	Level III	\$76,864			\$88,394	\$111,766	\$79,170		\$91,046	\$115,119
	Level IV	\$81,571			\$93,807	\$119,554	\$84,018		\$96,621	\$123,141
Tax Map Cartographer	Level I - A	\$62,370			\$71,726	Flat Rate	\$64,242		\$73,878	Flat Rate
	Level I - B	\$68,202			\$78,432	\$91,759	\$70,248		\$80,785	\$94,512
	Level II	\$74,041			\$85,147	\$107,227	\$76,262		\$87,701	\$110,444
Traffic Control Inspector	Level III	\$81,571			\$93,807	\$119,554	\$84,018		\$96,621	\$123,141
	Level I-A	\$62,370			\$71,726	Flat Rate	\$64,242		\$73,878	Flat Rate
	Level I-B	\$68,202			\$78,432	\$91,759	\$70,248		\$80,785	\$94,512
Transportation Specialist ****	Level II	\$74,041			\$85,147	\$107,227	\$76,262		\$87,701	\$110,444
	Level I	\$49,403			\$58,813	\$69,803	\$50,884		\$58,517	\$71,897
	Level II	\$54,559			\$62,743	\$77,461	\$56,196		\$64,625	\$79,785
Transportation Specialist ****	Level III	\$60,587			\$69,675	\$85,044	\$62,404		\$71,765	\$87,595
	Level I	\$62,370			\$71,726	\$93,587	\$64,242		\$73,878	\$96,395
	Level II	\$74,041			\$85,147	\$107,227	\$76,262		\$87,701	\$110,444
	Level III	\$81,571			\$93,807	\$119,554	\$84,018		\$96,621	\$123,141

Note:

- ++ Footnote (#) is not applicable
- ++++ Pursuant to Voluntary Recognition
- +++++ After satisfactory completion of one year of training and service in the title of Surveyor Level I-A, incumbents will be assigned to Level I-B at a salary of no less than the "new hire min" for Level I-B. Upon completion of two years of qualifying active or inactive City Service, such employees at Level I-B shall be paid no less than the "Incumbent Min" that is in effect on the two (2) year anniversary of their original appointment to City Service as described in "Note #" above.
- +++++ After one year of service at Level 1A salary, incumbents move to 1B minimum automatically.
- # This title was revised pursuant to DCAS Resolution # 2016-26 dated December 21, 2016.
- ## Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.
- * To be deleted
- ** This title was revised pursuant to DCAS Resolution # 2011-16 dated August 3, 2011.
- *** Criminalists employed by OCME shall be paid the following minimum rates:

	5/25/2024	5/26/2024
Level II	\$76,872	\$79,178
Level III	\$94,543	\$97,379
Level IV	\$106,924	\$110,132

**** This title was created pursuant to DCAS Resolution #2019-21 dated December 18, 2019.

